Press release

Michiel Delfos to step down from Achmea’s Executive Board in 2026

Zeist, 25 November 2025 – Chief Risk Officer Michiel Delfos has decided to step down as a member of Achmea’s Executive Board in 2026. After twelve years with the company, including four years as a member of the Executive Board, he has chosen not to pursue a second term. He looks forward to the next phase of his life, focusing his time and energy on new opportunities on both a business and personal level.

Michiel has enjoyed a distinguished career at Achmea over the years. Starting as director of Property & Casualty insurance in early 2014, he went on to be appointed Chair of the Non-life division in October 2015. In April 2022, he joined the Executive Board.

Bianca Tetteroo, Chair of the Executive Board: "With his strong commitment and clear vision, Michiel has made a lasting impact on the development of risk management at Achmea. In addition, he has led the development and implementation of our sustainability ambitions with great passion. While we are sad to see Michiel leave, we respect his decision. We look forward to continuing to work together in the period ahead.”

Jan van den Berg, Chair of the Supervisory Board: "Michiel has always shown himself to be an able and committed executive. We are extremely grateful for his valuable contribution to the development of Achmea and wish him every success and all the very best for the future."

Michiel Delfos: "After careful consideration, I have decided not to seek a second four-year term. It was not an easy decision, as I am certain I will miss Achmea and the wonderful people around me. I look back with pride and gratitude on the many memorable moments and numerous achievements we shared over the past twelve years. At the same time, I look forward with confidence to a future full of new opportunities. Over the coming months, I will continue to dedicate myself fully to Achmea and ensure a smooth transition for my successor.”

The process to appoint Michiel’s successor is now underway. Michiel's exact departure date in 2026 will depend on the start date of the successor. We will provide further information as soon as it is available.

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About Achmea
Achmea is a broad financial service provider based in the Netherlands. The company also operates internationally, including in Turkey, Greece, Cyprus, Slovakia, Australia, Germany, Spain and Romania. In the Netherlands, Achmea operates under strong brands such as Centraal Beheer, Interpolis and Zilveren Kruis. We help people get on with their lives when that’s what matters most.

For more than 210 years, we've been here both for and due to our customers, as well as for society at large. Together with our customers and partners, we solve major social issues relating to health, living and working, mobility and income. This is how we create sustainable value for our customers, our employees, our company and society. Previous generations have been able to rely on us, and future generations can do so too.

In 2024, Achmea's customers paid approximately € 25 billion in premiums, with approximately € 2 billion of this in our international activities. Achmea is the market leader in the Netherlands for Non-life and Health, and is a top three player in pension and life insurances. Under the name of Retirement Services, Achmea offers consumers, employers and institutional customers a complete package of products and services. We do this via Achmea Pensioen & Levensverzekeringen, Achmea Investment Management, Achmea Real Estate, Achmea Bank, Achmea Mortgages, Achmea Pension Services, and Centraal Beheer PPI.

Achmea has around 18,000 full-time employees globally, more than 14,000 of whom work in the Netherlands.

This announcement was issued by Achmea B.V. and contains inside information within the meaning of article 7(1) of the EU Market Abuse Regulation.